

No: 50...../2026/CBTT/XMC

Hanoi, 22nd January 2026

**LIST OF STATE SHAREHOLDERS AND MAJORITY SHAREHOLDERS
LAST 6 MONTHS OF 2025**

To: - Hanoi Stock Exchange

Stock code: XMC

Record date: 15th December 2025

No.	Name of person/ organization (name of representative)	Shareholder type		ID number	Date of issue	Shareholding (shares)	Shareholding (%)	Notes
		State shareholder	Majority shareholder					
1	2	3	4	5	6	7	8	9
1	Nguyen Minh Trang		X			17,785,856	24.91%	
2	Đinh Thi Thanh Ha		X			16,485,781	23.09%	
3	Nguyen Duc Cu		X			14,276,875	19.99%	
4	Nguyen Phuong Lan		X			6,906,071	9.67%	
5	Dinh Van Quan		X			3,676,691	5.15%	

The above information has been fully disclosed on the website of Xuan Mai Corporation at the following link: www.xmc.com.vn.

Respectfully.

Recipients:

- As above;
- Archived: Clerk, Office of the Board of Directors.

**XUAN MAI INVESTMENT AND
CONSTRUCTION CORPORATION**

GENERAL DIRECTOR



Nguyen Minh Duc