

TABLE PROVIDING INFORMATION ON CORPORATE GOVERNANCE
YEAR 2024

To: Hanoi Stock Exchange

| No. | | Question | Answer |
|-----|--|---|------------|
| 1 | General Information | Stock Code (Ticker) | XMC |
| 2 | | State Shareholding Percentage (%) | 0 |
| 3 | | Management Structure: Choose 1 of 2 | |
| | | (1): According to Point a, Clause 1, Article 137 of the 2020 Enterprise Law | X |
| | | (2): According to Point b, Clause 1, Article 134 of the 2020 Enterprise Law | |
| 4 | | Does the company have an Internal Audit Committee? (Yes/No) | Yes |
| 5 | | Number of legal representatives of the Company? | 2 |
| 6 | | Date of issuance of the Company's Charter (latest version) | 24/04/2024 |
| 7 | | Charter amended in accordance with the 2020 Enterprise Law (Yes/No) | Yes |
| 8 | | Date of the Annual General Meeting of Shareholders | 20/04/2024 |
| 9 | | Date of Publication of Shareholders' Meeting Documents | 30/03/2024 |
| 10 | | Date of Announcement of Resolutions and Minutes of the Shareholders' Meeting | 21/04/2024 |
| 11 | | Is the company subject to complaints regarding the organization of the Shareholders' Meeting or Shareholders' Meeting Resolutions? (Yes/No) | No |
| 12 | Number of times the Stock Exchange has issued reminders or notices related to the organization and disclosure of information about the Shareholders' Meeting? | 0 | |
| 13 | Number of times the State Securities Commission has issued reminders or notices related to the organization and disclosure of information about the Shareholders' Meeting? | 0 | |
| 14 | Board of Directors | Current number of Board of Directors' members? | 5 |
| 15 | | Number of independent Board of Directors' members? | 0 |
| 16 | | Ratio of independent Board of Directors' members/Total Board of Directors' members? | 0% |
| 17 | | Does the Chairman of the Board of Directors concurrently hold the position of General Director/Director? (Yes/No) | No |
| 18 | | Number of Board of Directors meetings held during the year? | 24 |
| 19 | | Has the company established sub-committees under the Board of Directors? (Yes/No) | Yes |



| | | | |
|----|--------------------------|---|--|
| 20 | | Names of sub-committees under the Board of Directors | Board of Directors' Office, Internal Audit Committee |
| 21 | | Does the company have an independent Board of Directors' member in charge of remuneration and human resources? (Yes/No) | No |
| 22 | Supervisory Board | Current number of Supervisors? | 3 |
| 23 | | Number of Supervisors who are Accountants/Auditors (specify details for each individual) | 0 |
| 24 | | Number of Supervisors related to Members of the Board of Directors, Director/General Director, and other managers (list names of related Supervisors, if any) | 0 |
| 25 | | Number of Supervisors holding managerial positions? | 0 |
| 26 | | Number of Supervisors who were part of the financial accounting department or employees of an auditing firm that audited the company within the past 3 years. | 0 |
| 27 | | Number of Supervisory Board meetings held during the year | 4 |
| 28 | Other Issues | Does the company's website provide complete information for shareholders as required? (Yes/No) | Yes |
| 29 | | Does the company pay dividends within 6 months from the date of the Annual General Meeting of Shareholders? (Yes/No) | The 2024 Annual General Meeting of Shareholders' Resolution approves no dividend payment |
| 30 | | Has the company been reminded or notified by the Stock Exchange or the State Securities Commission regarding transactions with related parties? (Yes/No) | No |



CHỦ TỊCH HĐQT
Bùi Khắc Sơn